



Grade 1-7 Digital Technology, Coding and Robotics Educator

South Africa
Cape Town
Reddam House Constantia
Inspired

Line Manager/Reporting into:	Preparatory School Head
Full Time/Part Time:	Full Time
Fixed Term Contract Length:	Permanent
Closing Date for Applications:	10 November 2021
Languages Required	English

Inspired is seeking to appoint a Grade 1-7 Digital Technology, Coding and Robotics Educator to join us in January 2022 on a permanent basis.

“Inspiring Academic Excellence Across 5 Continents”

A definitive statement of excellence in private education, Inspired is a co-educational, non-denominational, independent school group designed to inspire students to achieve their maximum potential in a nurturing, progressive academic environment from ages 3 months to 18 yrs.

Inspired offers a fresh and contemporary approach to education by re-evaluating traditional teaching methods and curriculums, and creating a more dynamic, relevant and powerful model reflecting current attitudes. We nurture the unique individuality, talent, and self-assurance of each student, equipping them to take on the world with the skills and confidence to ensure success.

Our current portfolio of 70+ schools currently operates across Europe, Asia-Pacific, Africa, the Middle East and Latin America, with quick ongoing expansion foreseen. The group has grown exponentially since its founding 7 years ago and offers a unique opportunity to join a connected global community obsessed with a dedication to excellence.

We take great care when selecting new colleagues to join Inspired Education and hand pick every single role. We believe true excellence in education is only achieved through an inspiring and passionate team with whom are dedicated to supporting our schools to recruit and retain students by sustaining engaging and inspiring learning environments through our 3 pillars of: Performing and Creative Arts; Academics and Sport.

Professionalism, responsive teaching, specialist knowledge, strong planning, excellent qualifications, and an outstanding personal reputation, are just few of the core requirements we look for when recruiting Inspired teaching staff.

For more information about us, please visit [Inspired Schools - Premium Private Education \(inspirededu.com\)](https://inspirededu.com)

CONSTANTIA | Reddam Avenue, Constantia, Cape Town, 7806 | Private Bag X14, Constantia, 7848 | Early Learning School: +27 (0) 21 702 2323 | Preparatory School & College: +27 (0) 21 702 2322 | info.constantia@reddam.house | reddamhouse.com

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Directors: NM Nsouli, D Colley, RL Rostas, R Nadasen

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OUR SCHOOL

Reddam House Constantia is located in the beautiful Constantia Valley, opposite the award winning Steenberg vineyard and golf estate.

Welcoming children from Stage 1 to Grade 12, we are a top-performing IEB school that excels in equipping our students to thrive after school. We nurture individuality, talent and self-assurance in a secure, relaxed, self-disciplined environment. Our school is fully equipped with a variety of premium academic, cultural and sporting facilities that promote student success.

WHY APPLY

“Be at the forefront of International Education”

When you join Inspired, you don't just join a business. You become part of a unique global community of passionate professionals, with unrivalled access to extensive guidance, support and advice all focused on creating a culture of excellence in education.

WHAT WE OFFER

- The most collaborative environment, at every level, that you will find anywhere;
- Excellent resources
- Excellent professional development within the Inspired group and a global network of over 70 schools to learn alongside
- At the leading edge of independent school thinking.
- A culture of excellence;
- Network of opportunities
- Competitive package.

ROLE SUMMARY & JOB PURPOSE

- To adopt a holistic view to students in their care, promoting the general progress and well-being of individuals and of any class or group assigned to them.
- To create a positive learning environment and motivate students to achieve their full potential.

ROLE RESPONSIBILITIES

This position will require the following:

- Excellent interpersonal and digital skills
- Organizational skills that are enhanced through a growth mindset
- Ability, insight and skill in running and updating a static IT lab (desktops and laptops)
- Ability to manage all aspects of running banks of ipads (MDM system management)
- Ability to develop and share a progressive vision of the use of technology, in education for the future with all community stakeholders
- Experience and a firm understanding of integrating technology into the current curriculum
- Ability to coordinate and promote future-focused, digital innovation and integration from Grade 1 to Grade 7
- Self-driven to create and facilitate quality professional development sessions with teachers in using technology for teaching and learning

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• Experience in using Google Classroom

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- Knowledge and experience in teaching computational thinking (coding) and robotics
- Ability to adapt and extend existing Coding curricula
- Interest and willingness to further extend the use and application of AR in education
- Ability to work well within a team as well as independently
- A willingness to work beyond normal working hours when required
- Ability to photograph, document and report on weekly school events for the newsletter
- Full participation in co-curricular activities as well as offering coding and robotics clubs to
-
- various age groups
- **MUST be able to teach Mathematics and or Sciences (Natural/Social) to Grade 5 & 6**

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual responsibility undertaken may not be identified. The duties outlined above are not intended as a restrictive list and may be extended or altered to include other tasks that are commensurate with this role as directed Senior Management.

WHAT WE'RE LOOKING FOR

	ESSENTIAL	DESIRABLE
Inspired Required Teaching Standards	<ul style="list-style-type: none"> • Able to set clear expectations and stretching goals • Adaptable teaching style incorporating feedback • A depth of understanding in the relevant subject area • Ability to judge learning effectiveness • Excellent preparation and planning • Assessment of student outcomes and feedback to enhance performance • Genuine care and attention for the highest standards of student welfare 	
Skills and previous experience	<ul style="list-style-type: none"> • A minimum of 2 /3/4/5 years' experience with students in a Primary school • Highly competent with use of ICT in teaching 	<ul style="list-style-type: none"> • Previous experience with IEB Programmes • Previous experience in a high-performing school
Qualifications and Accreditations	<ul style="list-style-type: none"> • University degree in appropriate subject • Certified Teaching Status 	
Personal Competencies and Attributes	<ul style="list-style-type: none"> • A love of knowledge and learning • A desire to work around people • Broad overall knowledge digital technologies and development in IT • Strong organizational skills • Friendly • Ethical • Personable • Advanced computer skills 	

HOW TO APPLY
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Please send a covering letter and copy of your resumé and interview presentation the following email address:
michelle.gerber@reddam.house

Your resume will be reviewed and if you meet the criteria, we will contact you for an interview.

All applicants will be expected to provide some if not all of the following (i) a CV with their details and history of employment and achievements (ii) at least two referees from a recent/current appointment.

Interview Process

Candidates who wish to apply for the position of Grade 1-7 Digital Technology, Coding and Robotics Educator should prepare a presentation that will be shared with the interviewing committee on the day of their scheduled interview

The interview presentation should include:

- **reasons why the candidate believes he/she is the best candidate for the role**
- **the candidate should share examples of projects that they have successfully facilitated with primary school students**
- **the candidate should share ideas of what extended value he/she believes he/she will make to the organization in this role**
- **the candidate should suggest 3 short term changes that he/she would make in/to the current digital curriculum being offered at RHC to enhance the offering**
- **the candidate should share at least 1 initiative, for Grades 1-7, of how they will encourage more use and integration of the technology in classroom teaching**

SAFEGUARDING STATEMENT

Inspired are committed to safeguarding and promoting the welfare of children and young people and if successful you are expected to share this commitment. The protection of our students' welfare is the responsibility of all staff and individuals are expected to conduct themselves in a way that reflects the principles and values of our organization.

Any successful applications will also be required to undergo rigorous child protection screening including checks with past employers and an enhanced DBS check as well as completing any relevant safeguarding assessments.

VACCINATIONS

In accordance with Inspired's duty to provide and maintain a safe working environment, a prerequisite to join the Company is that you are vaccinated to safeguard the health interests of our students, staff members, their families, and the community at large from COVID-19.

EQUAL OPPORTUNITIES STATEMENT

Inspired Education is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, colour, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by law. This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. Inspired makes hiring decisions based solely the skills, experiences and attributes needed to continue to deliver excellence.

Reddam House, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect the personal information that will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.

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