



Mathematics Teacher (Grades 8 – 12)

Reddam House Constantia

Cape Town
South Africa
A Division of Inspired Schools

Reddam House Constantia is seeking to appoint a passionate and skilled Mathematics Teacher to join the team on **1st May 2022** on a permanent and full time basis. The educator shall report into the Head of Mathematics and be responsible for teaching students across Grades 8 to 12.

Inspiring Academic Excellence Across 5 Continents”

A definitive statement of excellence in private education, Reddam House Constantia forms part of the Inspired Education group. Inspired is a co-educational, non- denominational, independent school group designed to inspire students to achieve their maximum potential in a nurturing, progressive academic and extra-mural environment from ages 3 months to 18 yrs.

We offer a fresh and contemporary approach to education by re-evaluating traditional teaching methods and curriculums, and creating a more dynamic, relevant and powerful model reflecting current attitudes. We nurture the unique individuality, talent, and self-assurance of each student, equipping them to take on the world with the skills and confidence to ensure success. And we believe the Arts are an integral component of premium education.

Our current portfolio of 70+ schools currently operates across Europe, Asia-Pacific, Africa, the Middle East and Latin America, with ongoing expansion foreseen. This position presents a unique opportunity to join a connected global community.

We take great care when selecting new colleagues to join Inspired Education. We believe true excellence in education is only achieved through an inspiring and passionate team that creates and sustains engaging and inspiring learning environments across our 4 educational pillars of Performing and Creative Arts, Academics, Sport and, Service.

Professionalism, responsive teaching, specialist knowledge, strong planning, excellent qualifications, and an outstanding personal reputation, are just few of the core requirements we look for when recruiting Inspired teaching staff.

For more information about us, please visit [Inspired Schools - Premium Private Education \(inspirededu.com\)](http://inspirededu.com)

OUR SCHOOL

Reddam House Constantia is located in the beautiful Constantia Valley, opposite the award winning Steenberg vineyard and golf estate.

Welcoming children from Stage 1 to Grade 12, we are a top-performing IEB school that excels in equipping our students to thrive after school. We nurture individuality, talent and self-assurance in a secure, relaxed, self-disciplined environment. Our school is fully equipped with a variety of premium academic, cultural and sporting facilities that promote student success.

CONSTANTIA

Reddam Avenue, Constantia
Cape Town, 7806

Private Bag X14
Constantia, 7848

Early Learning School
+27 (0) 21 702 2323
Preparatory School & College
+27 (0) 21 702 2322

info.constantia@reddam.house
reddamhouse.com

We provide premium education to families living in the Constantia, Tokai, Rondebosch, Muizenberg and Sunnydale areas.

WHY APPLY

“Be at the forefront of International Education”

When you join Inspired, you become part of a unique global community of passionate professionals, with unrivalled access to extensive guidance, support and advice all focused on creating outstanding young adults through a culture of excellence in education.

Reddam House Constantia is driven by an academic pulse. If you are passionate to express the educational value of Mathematical thinking, we are the school for your endeavour and vision.

WHAT WE OFFER

- A collaborative environment, intent on achieving premium education;
- Excellent resources;
- Active professional development within the Inspired group and a global network of over 70 schools to learn alongside;
- Leading thought and action on what constitutes excellence in education;
- A network of opportunities, and;
- A competitive package.

ROLE SUMMARY & JOB PURPOSE

- To teach Mathematics, in accordance with the IEB curriculum, to students of Grades 8 to 12.
- To promote the general progress and well-being of individuals and of any class or group assigned to them.
- To create a positive learning environment and motivate students to achieve their full potential.
- To contribute to the extra-mural programme.
- To have experience of or possess the ability to teach AP Mathematics.
- An attention to detail, student progress and administrative tasks.
- Excellent interpersonal skills with all stakeholders.

ROLE RESPONSIBILITIES

This position will be responsible for the following:

- To plan, prepare and present interesting and exciting Mathematics lessons.
- To establish and maintain a rich learning environment.
- To behave in a professional manner with regard to punctuality, behaviour, feedback, and standards of work.
- To evaluate, reflect on and refine teaching practice.
- To undertake continuous professional development.
- To teach extra lessons, when required, on two afternoons per week.
- To produce resources of a high standard for students.
- To respond to e-mails and telephone messages within 24 hours.
- To commit to serving the community.
- To attend all special occasions at the discretion of the College Head.
- To set and mark exams and all other forms of student evaluation.
- To write report comments.



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Early Learning School Head elshead.constantia@reddam.house

Preparatory School Head prephead.constantia@reddam.house

College Head collegehead.constantia@reddam.house

Directors: NM. Nsouli, D Colley, RL Rostas, R Nadasen

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- To be a Tutor teacher, ensuring effective pastoral care for a group of students.
- To undertake any other reasonable tasks that the School Head/line manager determine.

Whilst every effort has been made to explain the main duties and responsibilities of the post, all required responsibilities may not be identified. The duties outlined above are not intended as a restrictive list and may be extended or altered to include other tasks that are commensurate with the role as directed by Senior Management.

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WHAT WE'RE LOOKING FOR

	ESSENTIAL	DESIRABLE
<p>Inspired Required Teaching Standards A full outline of <u>Teaching standards</u> are available on request</p>	<ul style="list-style-type: none"> • Able to set clear expectations and stretching goals • Adaptable teaching style incorporating feedback • A depth of understanding in the relevant subject area • Genuine care and attention for the highest standards of student welfare • Ability to judge learning effectiveness • Excellent preparation and planning • Assessment of student outcomes and feedback to enhance performance 	<p>Early Learning School +27 (0) 21 702 2323 Preparatory School & College +27 (0) 21 702 2322 info.constantia@reddam.house reddamhouse.com</p>
<p>Skills and previous experience</p>	<ul style="list-style-type: none"> • A minimum of 3 years' experience teaching Grade 11 or 12 Mathematics • Confidence with use of ICT in teaching 	<ul style="list-style-type: none"> • Previous experience with IEB Mathematics curriculum • Previous experience with teaching AP Mathematics • Previous experience in a high-performing school • Previous experience of Matric marking.
<p>Qualifications and Accreditations</p>	<ul style="list-style-type: none"> • University degree in appropriate subject • Certified Teaching Status • Appropriate right to work 	
<p>Personal Competencies and Attributes</p>	<ul style="list-style-type: none"> • An unwavering commitment to the development of students • A demonstrable passion for the profession • Excellent organisational skills • A positive attitude to change • An excellent classroom practitioner • A continuous improvement mindset 	



HOW TO APPLY

- Please send a covering letter and copy of your Curriculum Vitae (to total no more than 4 pages) to Mrs Berenize Ling, PA to the College Head (email: berenize.ling@reddam.house).
- Please ensure your covering letter and CV clearly outline why you are interested in the position and our school; indicate your personal details, employment history, and markers of growth and success, and; include at least two referees from a recent/current appointment.
- Closing date for applications: **8th November 2021**.
- Your application will be reviewed and if you meet the criteria, we will contact you for an interview.

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Due to the current COVID environment, interviews may place via Google Meet, ZOOM or another virtual platform.

SAFEGUARDING STATEMENT

Inspired are committed to safeguarding and promoting the welfare of children and young people and if successful you are expected to share this commitment. The protection of our students' welfare is the responsibility of all staff and individuals are expected to conduct themselves in a way that reflects the principles and values of our organisation.

Any successful applications will also be required to undergo rigorous child protection screening including checks with past employers and an enhanced DBS check as well as completing any relevant safeguarding assessments

EQUAL OPPORTUNITIES STATEMENT

Inspired Education is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, colour, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by law.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. Inspired makes hiring decisions based solely the skills, experiences and attributes needed to continue to deliver excellence.

PROTECTION OF PERSONAL INFORMATION

Reddam House, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect the personal information that will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.